# Comments Received on Org Hierarchies

- It would be extremely helpful if a working prototype were introduced with sample information so that we could test the actual implementation of hierarchies. Institutions could then be given an extended comment period after further reviewing of the system prototypes.
    - There were some issues where some respondents could not use the entire prototype. We weren't able to find the problems in order to fix them. Not everyone had these issues.

- It is unclear as to whether the hierarchy-maintenance right, and just that right only, could be assigned lower than the root level. This, in turn, raises the additional questions of whether more than one individual can maintain the hierarchy and if schools could be given the maintain hierarchy right to manage their own departments.
    - No, this right is only assignable at the root level. This does not mean that someone who has been given rights at a lower level cannot have this right.

- If the maintain hierarchy right can be assigned to a lower level, is any type of notification sent to the AO or SO when a change in the hierarchy has been made?
    - N/A, see above answer.

- We are concerned that centralizing the responsibility for maintaining user hierarchy rights will be a massive undertaking for the central office staff, and may result in institutions providing less access to the Commons for school and department staff. For example, rather than keeping track of the individuals in departments who have the right to submit a no-cost extension, the central office would reserve this right for itself.
    - Basic user maintenance, including the assignment of certain rights can be done by administrators in the various nodes of the hierarchy, thus relieving the burden on the central office. It must be kept in mind, however, that certain actions must be taken by an official who has legal authority to do so. Submitting a no cost extension is one of those actions and cannot be done by a departmental administrator who does not have the authority to alter legal agreements.

- The functionality of assigning projects to organizational units looks fine, but we could not see how it actually worked since the prototype was not completely operational. We are interested in knowing whether the right to move grants across organizational nodes could be delegated such that an individual at the school level could move grants across the school's existing departments, but not from one MCCC to another.
    - For the initial implementation only people with SO and hierarchy rights will be able to move projects within the hierarchy and these are root level roles only.

- Which hierarchy rights will be inherent in the PI role? No documentation or notation in the prototype included this information.
    - No, the PI role will not have any hierarchy rights.

- If it is determined that our institution needs more than 5 layers in the organizational hierarchy due to our multi-campus environment, what is the process of having this changed? ('Business Rule Definitions' note that it is possible to go beyond the 5-layer limit.)
  - This limit has been put into place to make sure that we don't incur any performance problems as a result of this new structure. If after implementation, we determine that we don't have any issues AND there is a demonstrated need for more layers, we can add them.

- Also, with regards to layers, it was unclear as to whether the project counts as a layer as well.
  - No, the project does not count as a layer.

- Upon deployment, will the initial hierarchy be set to how our University IPF numbers are currently used for reporting?
  - Yes, in the initial implementation of the org hierarchies, the structures that are in place now will be used as the base structures in the new system

- Will projects automatically be assigned to a unit or will the institution be responsible for the initial assignment once the hierarchy is implemented. If this process falls to the institution, is it a requirement or is it optional?
  - Any existing projects will be migrated to the correct assignments. New projects will be assigned to schools & departments by NIH as they are submitted. The institution will have the ability to change that assignment.

- At our institution, a school may fall under more than one campus. If a school is coming off of one campus node *and* another campus node, how will they be reported in the NIH ranking tables for departments?
  - It depends on how the hierarchy is set up. Each node will translate into a specific place in the NIH defined ranking tables.

- How does the multiple PI initiative affect the hierarchies?
  - We don't know yet.

- Will there be the ability to delegate rights (eSNAP edit, PPF edit) to an entire node (department) in the hierarchy?
  - This will not be in the initial implementation, but is a planned enhancement.